

Mechanical Construction Agreement
Effective August 1, 2016 - July 31, 2017

Apprentices	Percentage Step	Construction Apprentice	Residential Apprentice	Residential Apprentice
First Step	55%	\$18.07	70%	\$18.79
Second Step	55%	\$18.07	75%	\$20.14
Third Step	60%	\$19.71	80%	\$21.48
Fourth Step	65%	\$21.35	85%	\$22.82
Fifth Step	70%	\$23.00	90%	\$24.16
Sixth Step	75%	\$24.64		
Seventh Step	80%	\$26.28		
Eighth Step	85%	\$27.92		
Ninth Step	90%	\$29.57		
Tenth Step	95%	\$31.21		

FRINGE BENEFITS				
Plumbers & Pipefitters Agreement			Residential Agreement	
Health & Welfare	\$6.76		Health & Welfare	\$6.51
Local Pension	\$2.93		National Pension	\$2.70
National Pension	\$2.70		Education Trust	\$0.79
Education Trust*	\$0.79		Industry Improvement	\$0.30
Industry Improvement	\$0.30		Contract Administration	\$0.10
Contract Administration	\$0.10		National Training Fund	\$0.10
National Training Fund	\$0.10		Drug Free Workplace	<u>\$0.03</u>
Drug Free Workplace	<u>\$0.03</u>			\$10.53
	\$13.71			

Plumbers & Pipefitters Agreement

Health & Welfare	\$6.76		Health & Welfare	\$6.51
Local Pension	\$2.93		National Pension	\$2.70
National Pension	\$2.70		Education Trust	\$0.79
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Drug Free Workplace	<u>\$0.03</u>			\$10.53
	\$13.71			

Deduct from wages twenty-five cents per hour for Market Recovery Program

****Metal Trades Fringe Benefits - All Fringes Except Pension Apply.**



Wage Scale				
UMCA - UA Local 140				
Refrigeration - Service Schedule A				
Effective August 1, 2016 - July 31, 2017				

Journeyman		Base Rate		\$33.23
Foreman		10%		\$36.55

Apprentices:	Percentage Increase	Service Apprentice:	Percentage Increase:	Servicemen:
Period 1	55%	\$18.28	50%	\$16.62
Period 2	55%	\$18.28	55%	\$18.28
Period 3	60%	\$19.94	60%	\$19.94
Period 4	65%	\$21.60	65%	\$21.60
Period 5	70%	\$23.26	70%	\$23.26
Period 6	75%	\$24.91	75%	\$24.91
Period 7	80%	\$26.58	80%	\$26.58
Period 8	85%	\$28.25	85%	*
Period 9	90%	\$29.91	90%	*
Period 10	95%	\$31.57	95%	*

Metal Trades:**	50%	\$16.62		
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Fringe Benefits:	Service Journeyman:	Service Apprentice:	Servicemen:	Service Tradesman:
Health & Welfare	6.76	6.76	6.76	6.76
Local Pension	2.93	2.93	*	*
National Pension	2.33	2.33	2.33	*
Education Trust*	0.79	0.79	0.79	0.79
International Training	0.10	0.10	0.10	0.10
Industry Improvement	0.35	0.35	0.35	0.35
Drug Free Workplace	0.03	0.03	0.03	0.03
Total Fringes:	13.29	13.29	10.36	8.03

Hourly Deductions:	Service Journeyman:	Service Apprentice:	Servicemen:	Service Tradesman:
Vacation Fund	\$1.00 deduct	\$1.00 deduct	\$1.00 deduct	\$1.00 deduct
Market Recovery	\$0.25 deduct	\$0.25 deduct	\$0.25 deduct	\$0.25 deduct

Note:

Deduct from wages twenty-five cents per hour for Market Recovery Program

*Matching: Ten cents from the members and ten cents from the contractors per hour to pay off new school. When paid off all future dimes will revert back to the member and contractor

**Metal Trades Fringe Benefits - All Fringes Except Pension Apply

